

SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF NEW YORK

CHEREDA IVORY and JACQUELINE SISTRUNK,
individually and on behalf of all other persons similarly
situated,

Plaintiffs,

v.

ALL METRO HEALTH CARE, ALL METRO HOME
CARE SERVICES OF NEW YORK, INC., ALL METRO
FIELD SERVICES WORKERS PAYROLL SERVICES
CORP., ALL METRO AIDES INC., ALL METRO
HOME CARE SERVICES INC., ALL METRO
MANAGEMENT AND PAYROLL SERVICES CORP.,
and ALL METRO PAYROLL SERVICES CORP., and
any other related entities, all doing business as “All Metro
Health Care”

Defendants.

Index No.: 160341/2017

NOTICE OF CLASS ACTION
LAWSUIT

TO: All individuals who performed home care services on behalf of Defendants All Metro Health Care, All Metro Home Care Services Of New York, Inc., All Metro Field Services Workers Payroll Services Corp., All Metro Aides Inc., All Metro Home Care Services Inc., All Metro Management And Payroll Services Corp., and All Metro Payroll Services Corp., (collectively “All Metro” or “Defendants”) as non-residential home care workers in the State of New York at any time between November 21, 2011 and today (the “Class Period”).

The purpose of this Notice is to advise you that a lawsuit has been filed against All Metro alleging claims under New York law and to advise you of the legal rights you may have with respect to this lawsuit.

DESCRIPTION OF THE LAWSUIT

Plaintiffs Chereda Ivory and Jacqueline Sistrunk, who worked as home health workers for All Metro filed a lawsuit in state court under New York law alleging that All Metro did not pay them for every hour worked during each shift, did not pay them at the minimum wage rate for all hours worked, did not provide all of their overtime compensation, and did not pay them “spread of hours” compensation. Plaintiffs also allege that they were paid an hourly wage rate below the prevailing wage rate in effect pursuant to N.Y.C. Admin. Code § 6-109 (“Living Wage Law”) and New York Public Health Law § 3614-c (“Wage Parity Act”). Named Plaintiffs Ivory and Sistrunk further allege that when they and other workers worked a 24-hour shift, they were only paid a flat-rate for 13 hours of work, and were not provided with the required breaks of 8 hours of sleep, 5 hours of which must be uninterrupted, and 3 one-hour meal breaks. Therefore, they allege they should be paid for all 24 hours of these shifts.

The Court has allowed this action to proceed as a class action lawsuit and has authorized publication of this Notice to advise you about the status of this lawsuit. The Court has not decided whether the claims in the lawsuit are valid or have any merit.

All Metro denies that Plaintiffs' claims have any merit and has asserted various defenses against Plaintiffs' claims. All Metro vigorously denies any wrongdoing or liability to Plaintiffs or any past or present employee of All Metro who may allege that he or she was underpaid.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT

A class has been certified for claims arising under New York law seeking wages. You may participate in this case as long as you were employed by All Metro in the State of New York as a non-residential home care worker at any time between November 21, 2011 and today. If you wish to be included in this lawsuit, or you do nothing in response to this Notice, you will be a member of the Class of persons whose rights will be determined by the lawsuit. As a Class member, you will waive your right to proceed individually and you will also waive any right you may have to liquidated damages, a penalty that the court may decide to impose if it finds that All Metro willfully violated the law. As a member of the Class, you will also be legally bound by any decision of the Court in this lawsuit. Regardless of whether Plaintiffs win or lose in this lawsuit, you will not be able to sue All Metro in a separate action for the claims alleged in this case.

You will be represented by the law firms Virginia & Ambinder, LLP, the attorneys designated by the Court to represent you ("Class Counsel"). If a settlement or judgment is reached at the conclusion of the case, Class Counsel will make an application to the Court for the recovery of their legal fees and costs, and the Court will have discretion in the amount to award Class Counsel. Their costs and fees will be paid out of any recovery that may be obtained in this lawsuit. You have a right to consult with an attorney about this matter. If you wish to be represented by other counsel, you may retain another attorney, but you may be responsible for paying that attorney.

If you do not wish to participate in this lawsuit, you must send a signed letter stating "I elect to exclude myself from the class in *Ivory, et al. v. All Metro Health Care*, Index No. 160341/2017, pending in the Supreme Court of New York for New York County." You must also include your name, address, telephone number, and signature. Your request to exclude yourself from the Class must be mailed by First Class U.S. Mail to LaDonna M. Lusher, Esq. of Virginia & Ambinder, LLP, located at 40 Broad Street, 7th Floor, New York, New York 10004, www.vandallp.com, llusher@vandallp.com. You must follow these procedures precisely in order to exclude yourself from this lawsuit. If you decide not to participate in this lawsuit, you may not be eligible to receive any benefits in the event that recovery is obtained, but you will retain the right to sue All Metro separately and on your behalf for the claims asserted in the lawsuit.

You can obtain further information about Class Counsel by visiting Virginia & Ambinder, LLP's website www.vandallp.com or contacting LaDonna M. Lusher, Esq., Michele Moreno, Esq. or Joel Goldenberg, Esq., 40 Broad Street, 7th Floor, New York, NY 10004, llusher@vandallp.com, telephone number (212) 943-9080, fax (212) 943-9082. If you require Russian translation, please ask for Joel Goldenberg. If you require Spanish translation, please ask for Leonor Coyle. If you require Polish translation, please ask for Iwona Ner.

You have a right to participate in this lawsuit even if you are an undocumented immigrant or you are still working for All Metro.

All communications and discussions with Virginia & Ambinder are confidential and will not be disclosed without your consent.

DO NOT CONTACT THE COURT OR THE CLERK'S OFFICE WITH QUESTIONS